



HOPE BAPTIST CHURCH
ENJOY GOD | EMBRACE PEOPLE | EXPERIENCE GROWTH

WE ARE
PEOPLE OF
HOPE

REPORTS FOR
ANNUAL MEETING
Friday, May 19, 2023

Reverend Glenn Peterson, Senior Pastor
pastorglenn@hbcmanchester.org

Reverend Travis Armstrong, Associate Pastor
pastortravis@hbcmanchester.org

Reverend Brian Shorey, Youth Pastor
pastorbrian@hbcmanchester.org

Secretary: Kathy Theberge
hbcchurchoffice@hbcmanchester.org

207-623-1341
PO Box 363, Manchester, Maine 04351
Website: hbcmanchester.org

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Quarterly Business Meeting Minutes

October 16, 2022

- 1) Jim Roy called the meeting to order.
- 2) Pastor Glenn opened in prayer.
- 3) A motion to accept the minutes of the business meeting of August 7, 2022 carried.
- 4) A motion on behalf of the elders to add the following people to membership at Hope carried:
 - Mo & Sharon Gosselin
 - Dana & Doreen Holmes
 - Katie Hosford
 - Kelly Stratton
 - Lindsay Fortin
- 5) A motion carried to adjourn.
- 6) Pastor Travis closed in prayer.

Slate of Officers 2023 - 2024

Positions	Individuals to be voted into Office	Currently Serving with Term Ends
Elders:	Mark Hewett Ed Van Tassel Joe McVety Lowell Giles	Curt Allen (2023) Mark Hewett (2023) Ed VanTassel (2023) Joe McVety (2023) Kevin Scheirer (2024)
Deacons: (2 year terms)	Mo Gosselin Brad Griffin Ben Ridley Mark Stevens	Howard Holinger (2023) Ben Ridley (2023) Dan Morgan (2024) Matthew Emery (2024)
Women's Ministry Team: (2 year term)	Emily Buck Kelly Stratton Karyn Whittemore	Gretchen Franz (2023) Emily Buck (2023) Suanne Singer (2023) Beth Morgan (2024) Amanda Griffin (2024) Pam Allen (2024)
Missions: (2 year term)	Heather Grass Ben Ridley Cacey Scheirer Linda Lincoln	Bill Sauter (2023) Linda Lincoln (2023) Lowell Giles (2023) Matthew Emery (2024) Nelda Valentine (2024) Marie Rodriguez (2024) Chris Grass (2024)
Treasurer: (1 year term)	Doreen Holmes	Justin Slocum
Clerk: (1 year term)	Susan Holinger	Susan Holinger
Financial Secretary: (1 year term)	Kathy Theberge	Kathy Theberge
Sunday School Superintendent: (1 year term)	Amanda Griffin	Amanda Griffin
Moderator: (1 year term)	Jim Roy	Jim Roy

Pastor's Report

We Christians are a saved people. God's heart for the rebellious of the world is that they might be saved. We read in John 3:17: "For God did not send his Son into the world to condemn the world, but in order that the world might be saved through him." God's desire is that we be saved from condemnation and judgment and wrath. And how do we get saved? By the gift of God's grace. Ephesians 2:8-9 says, "For by grace you have been saved through faith. And this is not your own doing; it is the gift of God, not a result of works, so that no one may boast."

This year at our worship services we have been discussing the fact that God has saved us for a purpose. One purpose that He has saved us for is purity. God's intention in saving us from our slavery to sin is to make us a pure and holy people. We are not saved so that we can live the same old life. We are God's holy people – particularly in the area of sexual morality. In a world where anything goes, we are to live countercultural lives by keeping sex reserved for marriage and being faithful to our spouses. This is a good reflection of Christ's pure and faithful love for His bride the church. I pray that God sees His image in us as we live holy lives.

We have also been saved for a story to tell. The story of Exodus with Moses and the people of Israel being freed from the Egyptians in order to serve God reflects our Christian salvation. We too have been freed from slavery – slavery to sin. We too are saved by a Passover lamb – the lamb of Jesus. We too are headed for the Promised Land – God's promise of heaven. When God saved Israel, he gave them an incredible story to tell. And we Christians now have a story to tell after God's miraculous salvation of us. I pray that in the year to come all of us take advantage of opportunities God gives us to tell the story of how Jesus has saved us.

In the year to come we will look at the purpose God has saved us for in the Bible books of Titus and Isaiah. God is always a God who saves. As we look at both books in the Old Testament and the New Testament, we see that God is always at work to save His people. I am glad to see that we have started more growth groups in the last year and that more of you have joined those groups. It is in growth groups that we learn the Bible together, that we grow in our love for God, and that we grow in love for God's people. By praying for one another and serving one another in those groups, God uses us to help others walk in the faith of our salvation.

At a practical level, I have been part of a committee over the past year that has been at work in revising our church by-laws and constitution. While a rewrite of our church documents will not save anyone's soul, it will help us to operate better as a church so that we can more effectively do our work as Christ's church. Thank you to all who served on this committee. And thank you to all who gave your time to serve Christ in our church. I am looking forward to having grass planted in our back parking lot so that more children can play back there. Again, grass will not save a child's soul, but it will give our children a place to play while they attend Kids of Hope Camp and Defacto events where they hear the Gospel. Thank you for your financial generosity that makes it possible for us to minister to our community.

Respectfully submitted,

Glenn Peterson

Associate Pastor's Report

May 2023

Worship

It has been a pleasure to praise and worship our Lord together with you this year. We have seen consistent growth in our church attendance over the past year, and I am excited to see what God is going to do as he brings more new people to join us over the coming weeks and months. Our worship team has added several new members this year, and I am encouraged to see growth in that area as well. We are still hoping to hire a worship director. We have the goal of hiring someone before the summer of 2024.

Through our "Hope Together" service in September, our Christmas services, our Good Friday and Easter services, as well as the many weekly gatherings, we have seen God do great things this year. In 2023, we began to focus intentionally on the salvation message and the witness that our people have in their lives of God's grace. For that reason, each month we have heard at least one testimony of how God has worked in the life of a "person of Hope". I am excited for more testimonies to come.

Each month this year we have also participated in "Saved for a Purpose" events to help us as we seek to grow in many different areas in our lives. So far we have focused on prayer, hospitality, evangelism, service and missions. More events are coming soon.

Keep gathering together with God's church. It is an essential part of our growth and a commandant of God. **(Hebrews 10:24-25)**

Evangelism

There have been many ways that the people of Hope have reached out to our community with the grace of God and the gospel message. In September, many of you invited friends to our "Hope Together" church service and outdoor lunch. We celebrated together with many new people at our largest church service since 2019. In October, at "Trick or Treat off the street", 1,200 people attended our indoor trick or treating experience. In November, we collected shoe boxes for Operation Christmas Child, (filling 60 shoe boxes) and bought gifts for local children for our giving tree (giving out hundreds of gifts to 64 different children). In December, many new people were invited and attended our Christmas Eve and Christmas morning church services (with special kids choir on Christmas morning). In March, we filled 500 Easter Baskets with candy and gift cards to hand out to our neighbors. With each basket, there was an invitation to our Good Friday and Easter services. In April, besides our Easter services, we also participated with the town of Manchester to clean up the roads. We have done this for 18 consecutive years.

In addition, have hosted community groups in our church (consisting of thousands of people) throughout the year and have continued to show our hospitality.

Keep reaching out to the people in our community with the truth of the gospel. It is an essential part of our growth and a commandment of God. **(Matthew 28:19-20)**

Kids of Hope Club

Our Sunday afternoon children's program was a great success this year. We had 71 different kids in attendance throughout the fall winter and spring. The kids sang songs, played games, made crafts, memorized Bible verses, learned the books of the Bible and studied God's work each week.

The focus for the year was on different animals in the Bible, and we memorized James 1 together. We are excited that Kids of Hope Camp is only a month away. I can't wait to see what God is going to do in the lives of these children.

Keep supporting and serving in our Kids programs. It is an essential part of our growth and a commandment of God. **(Matthew 19:13-14)**

Pastor Travis

Youth and Children Pastor's Report

May 2023

Defacto Teens

This year was the first year since Covid that we have been able to use the Manchester Elementary School gym. It was an encouragement to have access to that and made drop-off and pickup easier for parents with kids in both Defacto and Kids of Hope Club. This year has been in encouragement to see the Middle school group grow and I am encouraged to see their excitement to be together and the fun that they have with each other.

We were able to have a few outreach events this year. We went to FunZ Trampoline Park, we had our Super Bowl party once again in February and a Nerf War event in March. We were able to have a great time at each event and had students bring friends to each one. Last summer while I was on sabbatical, Ed Van Tassel and Brad Griffin led the Wednesday night Defacto Bible study. They have continued to help on those nights which has allowed us to split up the middle and high school students during the teaching time. I appreciate the continued service by Brad and Amanda Griffin, Cacey Scheirer, Cody Buck and Rachel Shorey in helping at various times throughout the year. It is a huge blessing for me to have people who are so willing to serve in this way. Their time helps demonstrate to the teens their care for the teens and their love for God. Pray that the teens will grow this year in their own love and obedience to God.

Kids of Hope Church

Kids of Hope Church continues to be a great opportunity to teach and build relationships with the younger kids at Hope. I am very thankful for Amanda Griffin serving as the Sunday School Superintendent and did a great job of recruiting new teachers and helpers.

Kids of Hope Camp and Trick or Treat Off the Street

It was great to be able to have both Kids of Hope Camp and Trick or Treat Off the Street once again this year. Kids of Hope Camp went very successfully as we had over 132 kids attend the week and were able to raise enough to support our compassion child, Ariel throughout the year. As always, we couldn't have done it without the tireless efforts of all of the Kids of Hope Camp workers.

Trick or Treat Off the Street was once again well attended and we saw a few families come to church after the event as well. It is a great opportunity to show God's care for the community as we had almost 1,200 people attend. I hope and pray that God continues to use these events to bring people to Him.

Graphics and Video

I continue to seek to learn and improve in this area each year. One goal for 2023, has been to have a testimony video each month. The purpose of these testimonies is to help encourage the people of Hope in their own faith, to increase their understanding of God's goodness and to show that God is at work in people's lives still today.

Coming Year

Last summer I had a sabbatical and it was a huge blessing for me and my family. I am very grateful to have been given that opportunity. This summer I plan to get together with the students of Defacto to continue to build relationships with them and teaching them what it means to live for God throughout their daily lives. I hope to see God work through this year to bring many families and teens to a saving faith in Him.

In Christ's Love,
Brian Shorey



Hope Baptist Church

Elder Board Annual Report

May 2022 – April 2023

Overview

We are grateful for the church family that we are privileged to serve, and this past year had many opportunities to serve. We continued to meet monthly or more often as needed, discussing topics regarding the church's ministries, administration, and instances where the pastors requested input on difficult decisions. We held a meeting with the deacons to discuss finances, church operations, and other items of business.

Ministry Oversight and Participation

This year we focused our attention particularly on our 2022 goals:

- a. Experience the joy of fellowship by joining together for monthly "Celebrations of Joy"
- b. Experience the joy of ministry by serving the church faithfully
- c. Experience the joy of evangelism by participating in quarterly outreach events in our community
- d. Experience the joy of worship as we hire a new worship director
- e. Experience the joy of discipleship by participating in a growth group

We are very pleased with the progress our church made towards meeting the goals, and we feel that God led us through a very fruitful year. The elders also regularly participate in the music ministry, greeting, children's ministry, hospitality and visitation, and the backpack program. We also lead and participate in growth groups and ministry events.

Staffing and Personnel

The worship director search continued this year. We have the additions of new members to the worship team which has helped strengthen the leadership in the team. The committee continues to follow God's direction in this process and hopes to continue the search in the next calendar year.

Other Activities

During this past year we participated in the revisions to the Constitution and Bylaws, refining the Pastors' Job Descriptions, the Selection Committee procedure for a Senior Pastor, and the Elder Board Roles and Responsibilities.



We want to thank Curt Allen for his service on the board as he has faithfully served for his full term of six years.

Next Fiscal Year

- A. We will continue to participate in and monitor the goal established for 2023 - Experience the joy of fellowship by joining together for monthly "Saved for a Purpose" events.
- B. In the next fiscal year we will continue to focus on the growth of specific ministries, support the pastors, and a variety of related projects. We remain committed to the spiritual growth and discipleship of our church family and outreach into our communities.

Your brothers in Christ,

Glenn Peterson, Travis Armstrong, Brian Shorey, Curt Allen, Mark Hewett, Ed Van Tassel, Kevin Scheirer and Joe McVety

If you have any questions about this report, please contact Joe McVety at jmcfvety@roadrunner.com or (207) 485-1956.

Women's Ministry Annual Report

Well... the end of 2021 and beginning of 2022 was starting to feel a little more normal with most people having several COVID shots or gaining the natural immunity from COVID exposure.

The church was back to in-person worship and growth groups were no longer on ZOOM. Fellowship was back, the Women's Ministry was back to organizing receptions and meals throughout the year; blessing families that were grieving, recuperating from surgery, and for new moms with our congregation cooking meals and delivering them along with the team. We were able to meet the needs of many.

In May, on Mother's Day, we had mini angel vases with flowers with a Bible verse attached to hand out to all the women to encourage and uplift them. We even had extra vases to share with community and bless them. Later, at the end of May, to celebrate spring, one of our team members, Amanda Griffin, made arrangements for the Women of Hope to attend a Longfellow's Greenhouse class of making basket planters. About a dozen women attended, and it was a great time of fellowship. We even had a few attendees join us that are new to Hope.

Summer months were busy for several in our church family, so our next events were in October. We hosted a Beth Moore simulcast, and then the team participated in Trick or Treat off the Street decorating and volunteering during the event.

In November, we hosted a Christmas Craft which was planned before Thanksgiving and the busy holiday season. This event, we discovered, was very popular as it was very well attended. There were a variety of crafts for making gifts and ornaments. It was a fun event with wonderful fellowship and the feeling like there was a jumpstart to check stuff off the gift list. We even enjoyed a pre-taste of holiday treats.

In December, the team made a dozen Christmas Gift baskets to bless some ladies in our church family.

Come January, 2023, the team made gifts baskets of appreciation for our pastor's wives. In February, we made Valentine cards to bless those in our community, and also to give to our own Valentine.

At the end of March, the team worked on the Easter Baskets Project for community outreach, also inviting recipients to Good Friday and Easter services.

In May, we prepared and gave out Mother's Day gifts.

Respectfully submitted,
Gretchen Franz
Women's Ministry Team

Deacon's Annual Report May 2023

Deacon Board Members serving during the last year:

Financial & Budget: Ben Ridley
Building: Howard Holinger
Grounds: Matthew Emery
Purchasing: Dan Morgan
Chair: Mark Stevens

Facilities:

The 2022-2023 fiscal year was another year of facility maintenance and support of the Hope programs within our community of believers. In early February (2023) there was a frozen pipe and water leak under the Fellowship Hall caused by several days of below zero temperatures, which resulted in an estimated \$18,000 in damages. Insurance covered roughly 90% of the actual cost of repair. It was also decided to upgrade some of plumbing and bathroom fixtures which were charged to capital funds.

Numerous painting, cleaning, and general repair projects were completed, mostly led by Gary Otterson via the Men's ministry work team, and the Pastors. The Deacons would like to encourage all our men, young and old, to turn out on the first Saturday of each month in support of these events. The older guys could use your help and fellowship!

We are working on converting the gravel area behind the Fellowship Hall into lawn and exploring paving repair and extension in front of the buildings. Additionally, there has been a slow restart of the investigation into creating a larger sports and event field area further behind the church. We continue to pray for wisdom regarding the development of our property to provide facilities for our brothers and sisters at Hope and to expand community outreach, and request that our church body pray also.

Finances:

Our 2022-2023 budget will end with a surplus to be announced at the May annual meeting. The Deacons propose to put the surplus into the Capital Improvements Fund (80%) and the Contingency General fund (20%), as spending for facility-related items is increasing as our property ages.

Our 2023-2024 budget has been reduced by 4.2% from last year due to the removal of funds for the Worship Director position. This position will return to the budget in the next fiscal year (2024-2025).

The Deacons would like to thank our many brothers and sisters at Hope who supported projects and events during the last year. Whatever you did - small or large - you served our family and our Lord. Thank you!

Respectfully Submitted,

Hope Deacons

Kids of Hope Church 2023 Annual Report

From the superintendent

Having taken on the role of Sunday school superintendent just shy of a year ago I have learned a great deal in the serving in this ministerial position beyond just serving on Sunday mornings in the classroom. I have also learned a lot about the passion and dedication to which our teachers and helpers put into serving to work in the kids of Hope Ministry from a different perspective than I had before.

With the help of youth pastor, Brian Shorey, I have worked to become more familiar and comfortable with various aspects of this role, some of which are: making up the monthly schedule for the different classes, holding annual/quarterly meetings, and ordering new curriculum.

Ministry Volunteers

As of the fall of 2022 Kids of Hope Church at Hope has been able to run two classes once again for the younger and older kids (Koala Bear and Panda Bear) at both the 8:30AM and 10:30AM service. Having two classes per service again it has been crucial to have at the very least two teachers, a single helper for younger (Koala Bear) classroom at the 8:30AM service and 10:30AM service, in addition to having a special-ed helper during the 10:30AM service to help one-on-one with kids who may need more attention. How things are currently running this means, it is important to have 3 teachers, and 3 helpers a week (including the special-ed helper). With an ideal 3-4 week rotation for teachers and at the very least 4-week rotation for special-ed helpers. To date (3/21/23) we currently have 11 teachers, 7 helpers and 3 special-ed helpers. This meaning most of our teachers won't need to be scheduled to teach twice a month, with the exception that the current only way to have two classes is by a few of them taking on a month's rotation/teaching a whole unit (typically 4-5 weeks consecutively). Unfortunately, however, with the number of special-ed helpers this does mean that they are serving twice, sometimes 3 times a month (if a week they are scheduled gets swapped to help fill in for another helper).

- Amanda Griffin

Class Attendance

Our new attendance programs allows us to better track how many students we have each week. Attendance has been increasing which is great. There was an average of 5.3 Koala students, and 7.8 Panda & Polar students each week this past year.

Goals for Kids of Hope Ministry for 2022/2023:

1. More teachers; we would like to add 5 more teachers to help offset the decline in teachers. As well as hopes to add 2 more special-ed helpers.
2. Attaining new Bibles in the new year (2023) for classrooms, to replace damaged ones.
3. Looking to get more general classroom supplies (dry erase markers, prize bin items)
4. Maintaining the snack stockpile.
5. Teaching opportunities/workshop(s) for teachers and helpers alike to attend in order to become better at serving in these capacities.

Prayer Requests

For the coming year, please pray that

1. God would call more people to serve in the Kids of Hope Church Ministry. Specifically for Special-Ed helpers. We currently only have 3 and to have more would be encouraging to myself as well as those serving in that capacity.
2. The children would grow in their knowledge and love for God.
3. Teachers and helpers would be blessed by their ministry, receive wisdom when teaching the children, and not grow weary in their service.

Hope Baptist Nursery Report 2022-2023

Many changes have taken place in the nursery over this last year. The nursery coordinator torch has been passed from Laura Nichols to Allison Jensen and Elizabeth Johnson. A small team of volunteers came together to completely repaint the nursery rooms, with a refreshing new look. Many toys and books have been donated and probably just as many much loved toys have been removed. We have had a few new people join our nursery volunteer team, but we have also taken a few people off our roster for scheduling due to repeated denial of scheduled days. Last, but certainly most important, we have a generous amount of kiddos that regularly join us in the nursery every Sunday and growth in numbers is imminent.

Goals for the 2023-2024 year include,

- sanding/painting a shelf in the nursery
- recruiting a few new people to help in the nursery for the 8:30 service (we would like to only be scheduling people once every month)
- we would like to make some improvements in the farthest nursery room, that is currently being used as a "nursing mothers room" these improvements would be, firstly, getting a small TV set up with a live stream of the service and secondly, possibly getting a new crib or bassinet.
- we are floating the idea to coordinate with the Women's Ministry to do a "baby shower" for Hope Baptist church nursery. This could be a fun way to have fellowship and get a couple of bigger things that the nursery needs to be donated. Some of the things we are looking to get replaced are the variety of infant seats, infant bed, new mats, a clock, and a new or used TV for the purpose stated above.

We greatly look forward to seeing what the Lord has in store for our smallest members of Hope and enjoy being a part of their stewardship.

In Christ
Elizabeth and Allison
Nursery Coordinators

Missions Committee Report 2022-2023

It's been a busy year for the missions committee. We've said goodbye to long-time missionaries Pat and Denny Daily – Pat has moved home to be with the Lord, and Denny has moved into full retirement. Both were well known to this church, and served faithfully for many decades.

We were very excited to take on new missionaries for recurring support: Karlyn Moyer in Lebanon with Operation Mobilization, and John and Elyse Whang in Japan with Pioneers Ministry. We've also provided targeted increases in support, in the form of one-time gifts, to the Grudda's, the Smith's, and the Foss's.

As God continues to provide, we are hoping to take on three new missionaries for regular support in the coming year. The church continues to prioritize world missions, and God is multiplying the effects far beyond what we can see.

From the Missions Committee:

Matthew Emery, Chris Grass, Marie Rodrigue, Linda Lincoln, Lowell Giles, Bill Sauter and Nelda Valentine

Hope Baptist Missions Budget May 2023-2024

	Name	Country	Mission Agency	Budget for 2022-2023	May 2023 Adjustments	Budget for 2023-2024
Individuals	Barley, Martin & Elizabeth (74506-001)	Nigeria	SIM USA	\$ 3,000.00	\$ -	\$ 3,000.00
	Bean, Eliza	Maine, USA	Child Evangelism Fellowship (CEF)	\$ 1,500.00	\$ -	\$ 1,500.00
	Daily, Denny & Pat	Maine, USA	CB Mission North East	\$ 2,575.00	\$ (2,575.00)	\$ -
	Davis, Ken & Luci (2500141)	Brazil	WorldVenture	\$ 2,500.00	\$ -	\$ 2,500.00
	Flynn, Kim (X165)	China	Go, Live, Serve	\$ 2,000.00	\$ -	\$ 2,000.00
	Foss, Ethan & Laura	Ireland	ABWE	\$ 2,500.00	\$ -	\$ 2,500.00
	Green, Mike and Agnieszka (2500237)	Poland	WorldVenture	\$ 2,500.00	\$ -	\$ 2,500.00
	Grudda, Lucas & Bekah	Senegal	WorldVenture	\$ 2,000.00	\$ -	\$ 2,000.00
	Håkan Gabrielsson	Asia	Venture - Touching Asia	\$ 2,500.00	\$ -	\$ 2,500.00
	Litchfield, Dan & Heather	Maine, USA	Thrive Adventures	\$ 2,500.00	\$ -	\$ 2,500.00
	Moyer, Karlyn (NEA - 2262771)	Lebanon	Operation Mobilization (OM)	\$ -	\$ 2,500.00	\$ 2,500.00
	Murphy, Pat & Joyce (57147S)	Quebec	Missions Door	\$ 2,575.00	\$ -	\$ 2,575.00
	Peters, Eric & Ellen (110146)	Thailand	Pioneers	\$ 1,236.00	\$ 600.00	\$ 1,836.00
	Roberts, Dave & Laurie (110146)	France	Converge	\$ 2,500.00	\$ 600.00	\$ 3,100.00
	Rowe, Dave & Jenny (221570)	Benin	Wycliffe Bible Translators Inc	\$ 7,650.00	\$ -	\$ 7,650.00
	Smith, Nathan & Robin (221570)	France	Wycliffe Bible Translators Inc	\$ 3,200.00	\$ -	\$ 3,200.00
	Sechegbe, Narcisse Benin #BEN211555	Benin & Togo	Wycliffe Bible Translators Inc	\$ 500.00	\$ -	\$ 500.00
	Snyder, Richard & Susan (28474-001)	Nigeria	SIM USA	\$ 3,000.00	\$ 600.00	\$ 3,600.00
	Whang, John & Elyse (111092)	Japan	Pioneers	\$ -	\$ 2,500.00	\$ 2,500.00
	Undesignated	-	-	\$ 10,500.00	\$ 2,019.00	\$ 12,519.00
Organizations	Venture Church Network Northeast	-	Venture Church Network Northeast	\$ 1,300.00	\$ -	\$ 1,300.00
	Venture Church Network	-	The VCN Ministry	\$ 600.00	\$ -	\$ 600.00
	Camp Fairhaven	Maine, USA	-	\$ 1,500.00	\$ -	\$ 1,500.00
	Camp Good News	Maine, USA	Child Evangelism Fellowship (CEF)	\$ 1,500.00	\$ -	\$ 1,500.00
	Kids Alive	Lebanon	-	\$ 2,000.00	\$ -	\$ 2,000.00
	Open Arms Pregnancy Center	Maine, USA	-	\$ 1,920.00	\$ -	\$ 1,920.00
	Short Term Missions	-	-	\$ 3,000.00	\$ -	\$ 3,000.00
Local to Hope	Discretionary	-	-	\$ 2,250.00	\$ -	\$ 2,250.00
	Good News Club	Maine, USA	Tasha Van Tassel	\$ 300.00	\$ -	\$ 300.00
	Total Budget			\$ 69,106.00	\$ 6,244.00	\$ 75,350.00

Manna Ministry Freezer Meals Report

This meal ministry was started with the purpose in mind of helping those within our church family to have meals available for families needing meals for a variety of reasons: maybe they're not well enough to cook, need financial help with putting food on the table, or even some empty nesters who are still cooking as if for a large family, but get tired of eating that same casserole all week long. This ministry is to help with these and other problems. Those families with not enough can help themselves to the freezer here in the Fellowship Hall, and those that are cooking too much can share their home-cooked meals and grab a variety of smaller portioned meals to take home.

This ministry has also unintentionally become an extension of Hope of the Hungry, we have had a few shoppers that needed extra help and we have been able to bless them with a couple of home-cooked meals that they can heat in the microwave.

We purchased microwaveable food containers, and also 9"x13" aluminum pans with covers. We ask that our cooks label and date the meals they bring in order to have zero waste. The meals in the 9" x 13" pans also help out Leona Rodrigue who serves for the Bread of Life Shelter Meals ministries.

As of November 2022, the freezer meals ministry has been put on hold, due to dwindling numbers of needs and cooks. I would love to see this start up again. We could definitely use more hands. If you love to cook, we would love to have you share your talents and bless those in our church family, community and the Bread of Life ministries. Please reach out to me if you have questions or feel this is a ministry in which you would like to serve. Thank you.

Respectfully submitted,
Gretchen Franz

Hope for the Hungry Report

Officially started May of 2021, this ministry has had a slow go with one or two families needing food with the number of “shoppers” showing up increasing in number. For the past year, have been serving one to three families.

We are still mostly serving on Thursdays and because there are those who can't come in during our regular ministry hours, we have become flexible and have had bags ready during the days and hours that work best for them. We have also made a few deliveries.

We include in each bag a copy of the Gospel of John Pocket Testament booklet and an invitation card to Hope. As shoppers come in, the only question we ask is “How can we pray for you?” The shoppers have been very receptive to prayer, often sharing more info about themselves and family. This is very helpful info so that we can even customize their groceries bags as we have learned more about our shoppers and struggles.

Mark Stevens has put together a list of resources for fuel and electricity assistance which we have been able to include in our bags. My original goal was not only to feed the body but to be slightly different from the other food banks in surrounding area and to feed the soul. We are seeing that blessing happen through this ministry, and we have a few shoppers that have decided to show up for worship and are still attending!

This year, Hope for the Hungry again partnered with the Christmas Giving Tree for a second year in a row. Thanks to Karen Chase and Suanne Singer for helping to fill the 34+ bags.

New this year is our collaboration with the [A Thirst for God Study](#), which is Bea Lawson's online group. This came about after finding out shoppers were also looking for more to study after they had been picking up and reading [Our Daily Bread](#) and [Today in the Word](#) devotionals.

The groceries are here for not for just community but for our church family too. Anyone who is looking for a ministry to be a part of... please seek me out ... we can use shopping bag packers, prayer partners, and your presence if you want to just observe and learn more. We are here Thursdays from 1:00-2:00pm

Respectfully Submitted,
Gretchen Franz

Growth Group Report

Growth Groups are a crucial part of the ministry at Hope. It is through them that the “people of Hope” grow in their understanding of God, grow in the depth of their faith, and grow in their communion with other believers. Multiple groups have regularly met this year at many different locations and various times, studying a variety of topics.

At least 16 different groups met this year, with over 170 people participating. It is our hope in the fall, as we kick off another year of growth groups, that we would have more people involved in groups, more consistent attendance for those who are involved, and ultimately a church that is deeper in its faith and understanding of God and his word.

Please seek to connect with a group, and commit yourself to growing alongside other followers of God.

Pastor Travis

Hope Baptist Church
Profit & Loss Budget Performance
May 2022 through April 2023

	May '22 - Apr 23	Budget	May '22 - Apr 23	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
250.00 · Contributions Income	420,424.80	446,613.16	420,424.80	446,613.16	446,613.16
251.00 · Interest Income					
251.01 · Interest Income - Savings	567.90	0.00	567.90	0.00	0.00
Total 251.00 · Interest Income	567.90	0.00	567.90	0.00	0.00
253.00 · Miscellaneous Income	7,823.00	0.00	7,823.00	0.00	0.00
Total Income	428,815.70	446,613.16	428,815.70	446,613.16	446,613.16
Gross Profit	428,815.70	446,613.16	428,815.70	446,613.16	446,613.16
Expense					
301.00 · Pastor's Salary					
301.01 · Pastor Glenn's Salary	44,711.92	44,711.92	44,711.92	44,711.92	44,711.92
301.02 · Pastor Glenn's Housing	19,457.27	19,457.28	19,457.27	19,457.28	19,457.28
Total 301.00 · Pastor's Salary	64,169.19	64,169.20	64,169.19	64,169.20	64,169.20
302.00 · Pastor's Benefits					
302.04 · Pastor's Retirement Account	11,000.00	12,000.00	11,000.00	12,000.00	12,000.00
302.07 · Pastor's Deductible	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Total 302.00 · Pastor's Benefits	12,000.00	13,000.00	12,000.00	13,000.00	13,000.00
303.00 · Associate Pastor's Salary					
303.01 · Associate Pastor's Salary	34,285.33	34,285.35	34,285.33	34,285.35	34,285.35
303.02 · Associate Pastor's Housing	22,440.01	22,440.00	22,440.01	22,440.00	22,440.00
Total 303.00 · Associate Pastor's Salary	56,725.34	56,725.35	56,725.34	56,725.35	56,725.35
304.00 · Associate Pastor's Benefits					
304.04 · Associate Pastor's Retirement	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
304.05 · Associate Pastor's Deductible	1,000.00	2,000.00	1,000.00	2,000.00	2,000.00
Total 304.00 · Associate Pastor's Benefits	6,000.00	7,000.00	6,000.00	7,000.00	7,000.00
305.00 · Administrative Assistant					
305.01 · Admin Assistant Salary	14,934.00	16,000.00	14,934.00	16,000.00	16,000.00
Total 305.00 · Administrative Assistant	14,934.00	16,000.00	14,934.00	16,000.00	16,000.00
309.00 · Payroll Expenses (SS, Medicare)	3,607.47	4,500.00	3,607.47	4,500.00	4,500.00
311.00 · Youth Pastor Salary					
311.02 · Youth Pastor Salary	20,000.02	20,000.00	20,000.02	20,000.00	20,000.00
311.03 · Youth Pastor's Housing	25,822.62	25,822.61	25,822.62	25,822.61	25,822.61
Total 311.00 · Youth Pastor Salary	45,822.64	45,822.61	45,822.64	45,822.61	45,822.61
312.00 · Youth Pastor's Benefits					
312.01 · Youth Pastor's Deductible	2,941.00	3,000.00	2,941.00	3,000.00	3,000.00
312.04 · Youth Pastor's Retirement	5,000.04	5,000.00	5,000.04	5,000.00	5,000.00
Total 312.00 · Youth Pastor's Benefits	7,941.04	8,000.00	7,941.04	8,000.00	8,000.00
314.00 · Financial Bookkeeper					
314.01 · Financial Bookkeeper Salary	6,282.00	6,500.00	6,282.00	6,500.00	6,500.00
Total 314.00 · Financial Bookkeeper	6,282.00	6,500.00	6,282.00	6,500.00	6,500.00
315.00 · Custodian					
315.01 · Custodian Salary	5,673.00	8,000.00	5,673.00	8,000.00	8,000.00
Total 315.00 · Custodian	5,673.00	8,000.00	5,673.00	8,000.00	8,000.00
316.00 · Worship Director					
316.01 · Worship Director Salary	0.00	40,000.00	0.00	40,000.00	40,000.00
316.00 · Worship Director - Other	0.00	0.00	0.00	0.00	0.00
Total 316.00 · Worship Director	172.00	40,000.00	172.00	40,000.00	40,000.00
318.00 · Utilities					
318.01 · Phone/Internet	2,628.86	2,840.00	2,628.86	2,840.00	2,840.00
318.02 · Electricity	4,507.47	3,600.00	4,507.47	3,600.00	3,600.00
318.04 · Website Support & Email	1,623.94	1,200.00	1,623.94	1,200.00	1,200.00
Total 318.00 · Utilities	8,760.27	7,640.00	8,760.27	7,640.00	7,640.00
319.00 · Oil & Propane					
319.01 · Heating Oil	10,252.71	12,000.00	10,252.71	12,000.00	12,000.00
319.02 · Propane	62.62	0.00	62.62	0.00	0.00
Total 319.00 · Oil & Propane	10,315.33	12,000.00	10,315.33	12,000.00	12,000.00
320.00 · Monthly Mortgage / Expansion					
320.01 · Monthly Mortgage Expense	0.00	0.00	0.00	0.00	0.00
320.03 · Capital Improvement Projects	5,000.04	5,000.00	5,000.04	5,000.00	5,000.00
Total 320.00 · Monthly Mortgage / Expansion	5,000.04	5,000.00	5,000.04	5,000.00	5,000.00
322.00 · Property/Workers Comp Insurance					
322.01 · Property Ins. (Church Policy)	3,000.96	3,200.00	3,000.96	3,200.00	3,200.00
322.02 · Worker's Comp. Insurance	996.75	1,700.00	996.75	1,700.00	1,700.00

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Accrual Basis

Hope Baptist Church
Profit & Loss Budget Performance
May 2022 through April 2023

	May '22 - Apr 23	Budget	May '22 - Apr 23	YTD Budget	Annual Budget
Total 322.00 - Property/Workers Comp Insurance	3,997.71	4,900.00	3,997.71	4,900.00	4,900.00
330.00 - Christian Education					
330.01 - Nursery	0.00	100.00	0.00	100.00	100.00
330.03 - Kids of Hope Church	2,780.98	2,700.00	2,780.98	2,700.00	2,700.00
330.05 - Kids of Hope Camp	2,033.02	2,500.00	2,033.02	2,500.00	2,500.00
330.09 - College Scholarship	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Total 330.00 - Christian Education	6,814.00	7,300.00	6,814.00	7,300.00	7,300.00
331.00 - Youth Group					
331.05 - Summer Camperships	275.00	500.00	275.00	500.00	500.00
331.06 - Kids of Hope Club	1,369.89	2,000.00	1,369.89	2,000.00	2,000.00
331.07 - DEFACTO	4,272.62	5,500.00	4,272.62	5,500.00	5,500.00
Total 331.00 - Youth Group	5,917.51	8,000.00	5,917.51	8,000.00	8,000.00
333.00 - Administrative Support					
333.01 - Office Supplies - Useable	1,189.32	1,500.00	1,189.32	1,500.00	1,500.00
333.03 - Ministry supplies	454.98	1,000.00	454.98	1,000.00	1,000.00
333.04 - Service Charges	449.21	140.00	449.21	140.00	140.00
333.05 - Postage	604.90	550.00	604.90	550.00	550.00
333.06 - Subscriptions	2,430.75	2,260.00	2,430.75	2,260.00	2,260.00
333.08 - Personnel Security Screenings	203.96	500.00	203.96	500.00	500.00
Total 333.00 - Administrative Support	5,333.12	5,950.00	5,333.12	5,950.00	5,950.00
334.00 - Kitchen Supplies					
334.01 - Kitchen Supplies	748.48	1,100.00	748.48	1,100.00	1,100.00
334.02 - Kitchen Hospitality	1,554.66	3,500.00	1,554.66	3,500.00	3,500.00
Total 334.00 - Kitchen Supplies	2,303.14	4,600.00	2,303.14	4,600.00	4,600.00
335.00 - Music and Worship					
335.02 - Piano Maintenance	545.00	500.00	545.00	500.00	500.00
335.10 - Sanctuary Decor	233.25	0.00	233.25	0.00	0.00
335.11 - Worship	3,237.09	4,200.00	3,237.09	4,200.00	4,200.00
335.12 - IT Repair/Replace	928.99	1,200.00	928.99	1,200.00	1,200.00
335.13 - IT New	1,260.69	4,200.00	1,260.69	4,200.00	4,200.00
Total 335.00 - Music and Worship	6,205.02	10,100.00	6,205.02	10,100.00	10,100.00
338.00 - Facility Management					
338.02 - Grounds Maintenance	1,485.00	1,500.00	1,485.00	1,500.00	1,500.00
338.04 - Trash Removal	833.86	1,000.00	833.86	1,000.00	1,000.00
338.07 - General Building Maintenance	8,952.64	7,000.00	8,952.64	7,000.00	7,000.00
338.08 - General Supplies	2,003.88	1,500.00	2,003.88	1,500.00	1,500.00
338.09 - Snow Plowing & Sanding	9,287.50	8,000.00	9,287.50	8,000.00	8,000.00
Total 338.00 - Facility Management	22,562.88	19,000.00	22,562.88	19,000.00	19,000.00
340.00 - Custodial Care					
340.01 - Cleaning Supplies	417.44	2,500.00	417.44	2,500.00	2,500.00
Total 340.00 - Custodial Care	417.44	2,500.00	417.44	2,500.00	2,500.00
342.00 - Missionary Support					
342.01 - Missionaries	51,926.26	63,556.00	51,926.26	63,556.00	63,556.00
342.03 - Short Term Missions	0.00	3,000.00	0.00	3,000.00	3,000.00
342.04 - Missionary Comm Discretionary	1,512.16	2,250.00	1,512.16	2,250.00	2,250.00
342.06 - Good News Club	0.00	300.00	0.00	300.00	300.00
Total 342.00 - Missionary Support	53,438.42	69,106.00	53,438.42	69,106.00	69,106.00
345.00 - Deaconate Account					
345.01 - Flowers	555.24	200.00	555.24	200.00	200.00
345.02 - Women's Ministry Discretionary	2,158.29	2,500.00	2,158.29	2,500.00	2,500.00
345.03 - Elder's Discretionary	0.00	500.00	0.00	500.00	500.00
345.05 - Pastoral Discretionary	1,852.08	2,000.00	1,852.08	2,000.00	2,000.00
345.06 - Men's Ministry	0.00	1,200.00	0.00	1,200.00	1,200.00
Total 345.00 - Deaconate Account	4,565.61	6,400.00	4,565.61	6,400.00	6,400.00
348.00 - Growth and Outreach					
348.07 - Growth Groups	716.96	1,000.00	716.96	1,000.00	1,000.00
348.13 - Community Outreach	6,154.93	6,000.00	6,154.93	6,000.00	6,000.00
Total 348.00 - Growth and Outreach	6,871.89	7,000.00	6,871.89	7,000.00	7,000.00
350.00 - Transportation					
350.06 - Vehicle Rental	0.00	0.00	0.00	0.00	0.00
Total 350.00 - Transportation	0.00	0.00	0.00	0.00	0.00
352.00 - Office Equipment					
352.01 - New Equipment	1,762.40	4,000.00	1,762.40	4,000.00	4,000.00
352.02 - Copier contract	1,801.78	3,400.00	1,801.78	3,400.00	3,400.00
Total 352.00 - Office Equipment	3,564.18	7,400.00	3,564.18	7,400.00	7,400.00
500.00 - Transfer to General Fund	0.00	0.00	0.00	0.00	0.00
Total Expense	369,392.54	446,613.16	369,392.54	446,613.16	446,613.16

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Accrual Basis

Hope Baptist Church
Profit & Loss Budget Performance
 May 2022 through April 2023

	May '22 - Apr 23	Budget	May '22 - Apr 23	YTD Budget	Annual Budget
Net Ordinary Income	59,423.16	0.00	59,423.16	0.00	0.00
Other Income/Expense					
Other Income					
501.01 - Designated Donations	0.00	0.00	0.00	0.00	0.00
Total Other Income	0.00	0.00	0.00	0.00	0.00
Other Expense					
502.01 - Transfer to Designated Account	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00
Net Income	59,423.16	0.00	59,423.16	0.00	0.00

Hope Baptist Church

Balance Sheet

As of April 30, 2023

	Apr 30, 23
ASSETS	
Current Assets	
Checking/Savings	
103.00 · Kennebec Savings Bank	
103.02 · Kenn Savings - Savings	229,581.51
103.03 · Kenn Savings - Checking	105,717.31
Total 103.00 · Kennebec Savings Bank	335,298.82
Total Checking/Savings	335,298.82
Total Current Assets	335,298.82
TOTAL ASSETS	335,298.82
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
150.00 · Accounts Payable	2,048.48
Total Accounts Payable	2,048.48
Other Current Liabilities	
161.00 · Payroll Liabilities	2,450.84
Total Other Current Liabilities	2,450.84
Total Current Liabilities	4,499.32
Total Liabilities	4,499.32
Equity	
202.00 · Building Expansion Fund	
202.01 · Building Expansion - Cash	57,568.39
202.00 · Building Expansion Fund - Other	(856.21)
Total 202.00 · Building Expansion Fund	56,712.18
203.00 · Contingency Fund	49,527.08
204.00 · Designated General Funds	
204.01 · Designated Funds	50.00
204.41 · Tyler Allen Memorial	607.15
204.43 · Laskey Family Trust	65,700.00
Total 204.00 · Designated General Funds	66,357.15
205.00 · Capital Improvement Fund	
205.01 · Capital Improvements - Cash	21,670.02
205.00 · Capital Improvement Fund - Other	142.55
Total 205.00 · Capital Improvement Fund	21,812.57
207.00 · Fellowship Fund	
207.01 · Fellowship Fund - General	1,501.56
207.02 · Fellowship Fund - Food	11,316.33
207.03 · Hope Food Bank	79.93
207.00 · Fellowship Fund - Other	(140.00)
Total 207.00 · Fellowship Fund	12,757.82
210.00 · General Fund	8,070.31
211.00 · Payroll Protection Program	(27,200.00)
220.00 · Missions Funds	
220.01 · Missions Fund - Unspecified	789.99
220.02 · Quarterly Missionary Allocation	(4,847.75)
Total 220.00 · Missions Funds	(4,057.76)
232.00 · Van Fund	220.28
233.00 · Youth Funds	

Hope Baptist Church
Balance Sheet
As of April 30, 2023

	Apr 30, 23
233.01 · Youth Fund	1,879.69
233.05 · Awana Scholarship Fund	840.00
233.07 · Kids of Hope - Compassion	144.22
Total 233.00 · Youth Funds	2,863.91
249.00 · Retained Earnings	84,312.80
Net Income	59,423.16
Total Equity	330,799.50
TOTAL LIABILITIES & EQUITY	335,298.82

Annual Budget Worksheet - 2023-2024

Expense	2022-2023 Budget	2023-2024 Proposed
301.00 · Pastor's Salary		
301.01 · Pastor Glenn's Salary	44,711.92	49,342.08
301.02 · Pastor Glenn's Housing	19,457.28	19,457.28
Total 301.00 · Pastor's Salary	64,169.20	68,799.36
302.00 · Pastor's Benefits		
302.04 · Pastor's Retirement Account	12,000.00	12,000.00
302.07 · Pastor's Deductible	1,000.00	1,000.00
Total 302.00 · Pastor's Benefits	13,000.00	13,000.00
303.00 · Associate Pastor's Salary		
303.01 · Associate Pastor's Salary	34,285.35	34,285.35
303.02 · Associate Pastor's Housing	22,440.00	25,843.52
Total 303.00 · Associate Pastor's Salary	56,725.35	60,128.87
304.00 · Associate Pastor's Benefits		
304.04 · Associate Pastor's Retirement	5,000.00	5,300.00
304.05 · Associate Pastor's Deductible	2,000.00	2,120.00
Total 304.00 · Associate Pastor's Benefits	7,000.00	7,420.00
305.00 · Administrative Assistant		
305.01 · Admin Assistant Salary	16,000.00	16,960.00
Total 305.00 · Administrative Assistant	16,000.00	16,960.00
309.00 · Payroll Expenses (SS, Medicare)	4,500.00	4,500.00
311.00 · Youth Pastor Salary		
311.02 · Youth Pastor Salary	20,000.00	17,551.97
311.03 · Youth Pastor's Housing	25,822.61	33,500.00
Total 311.00 · Youth Pastor Salary	45,822.61	51,051.97
312.00 · Youth Pastor's Benefits		
312.01 · Youth Pastor's Deductible	3,000.00	1,000.00
312.04 · Youth Pastor's Retirement	5,000.00	5,000.00
Total 312.00 · Youth Pastor's Benefits	8,000.00	6,000.00
314.00 · Financial Bookkeeper's Salary		
314.01 · Financial Bookkeeper Salary	6,500.00	6,890.00
Total 314.00 · Financial Bookkeeper's Salary	6,500.00	6,890.00
315.00 · Custodian		
315.01 · Custodian Salary	8,000.00	8,000.00
Total 315.00 · Custodian	8,000.00	8,000.00
316.00 · Worship Director		
316.01 · Worship Director Salary	40,000.00	
316.00 · Worship Director - Other	0.00	0.00
Total 316.00 · Worship Director	40,000.00	0.00
318.00 · Utilities		
318.01 · Phone/Internet	2,840.00	2,840.00
318.02 · Electricity	3,600.00	4,000.00
318.04 · Website & Email	1,200.00	1,200.00
Total 318.00 · Utilities	7,640.00	8,040.00
319.00 · Oil & Propane		
319.01 · Heating Oil	12,000.00	10,000.00
319.02 · Propane	0.00	100.00
Total 319.00 · Oil & Propane	12,000.00	10,100.00
320.00 · Monthly Mortgage / Expansion		
320.01 · Monthly Mortgage Expense	0.00	0.00
320.03 · Capital Improvement Projects	5,000.00	5,000.00
Total 320.00 · Monthly Mortgage / Expansion	5,000.00	5,000.00
322.00 · Property/Workers Comp Insurance		
322.01 · Property Ins. (Church Policy)	3,200.00	3,200.00
322.02 · Worker's Comp. Insurance	1,700.00	1,700.00
Total 322.00 · Property/Workers Comp Insur	4,900.00	4,900.00
330.00 · Christian Education		
330.01 · Nursery	100.00	100.00
330.03 · Kids of Hope Church	2,700.00	3,300.00
330.05 · Kids of Hope Camp	2,500.00	2,500.00
330.09 · College Scholarship	2,000.00	2,000.00
Total 330.00 · Christian Education	7,300.00	7,900.00

331.00 · Youth Group		
331.05 · Summer Camperships	500.00	500.00
331.06 · Kids of Hope Club	2,000.00	2,600.00
331.07 · DEFACTO	5,500.00	5,500.00
Total 331.00 · Youth Group	8,000.00	8,600.00
333.00 · Administrative Support		
333.01 · Office Supplies - Useable	1,500.00	1,500.00
333.03 · Ministry supplies	1,000.00	1,000.00
333.04 · Service Charges	140.00	500.00
333.05 · Postage	550.00	550.00
333.06 · Subscriptions	2,260.00	2,260.00
333.08 · Personnel Security Screenings	500.00	500.00
Total 333.00 · Administrative Support	5,950.00	6,310.00
334.00 · Kitchen Supplies		
334.01 · Kitchen Supplies	1,100.00	1,100.00
334.02 · Kitchen Hospitality	3,500.00	3,500.00
Total 334.00 · Kitchen Supplies	4,600.00	4,600.00
335.00 · Music and Worship		
335.02 · Piano Maintenance	500.00	500.00
335.10 · Sanctuary Decor	0.00	0.00
335.11 · Worship	4,200.00	5,000.00
335.12 · IT Repair/Replace	1,200.00	1,200.00
335.13 · IT New	4,200.00	4,200.00
Total 335.00 · Music and Worship	10,100.00	10,900.00
338.00 · Facility Management		
338.02 · Grounds Maintenance	1,500.00	1,500.00
338.04 · Trash Removal	1,000.00	1,000.00
338.07 · General Building Maintenance	7,000.00	8,000.00
338.08 · General Supplies	1,500.00	1,500.00
338.09 · Snow Plowing & Sanding	8,000.00	10,000.00
Total 338.00 · Facility Management	19,000.00	22,000.00
340.00 · Custodial Care		
340.01 · Cleaning Supplies	2,500.00	2,500.00
Total 340.00 · Custodial Care	2,500.00	2,500.00
342.00 · Missionary Support		
342.01 · Missionaries	63,556.00	69,800.00
342.03 · Short Term Missions	3,000.00	3,000.00
342.04 · Missionary Comm Discretionary	2,250.00	2,250.00
342.06 · Good News Club	300.00	300.00
Total 342.00 · Missionary Support	69,106.00	75,350.00
345.00 · Deaconate Account		
345.01 · Flowers	200.00	200.00
345.02 · Women's Ministry Discretionary	2,500.00	2,500.00
345.03 · Elder's Discretionary	500.00	500.00
345.05 · Pastoral Discretionary	2,000.00	2,000.00
345.06 · Men's Ministry	1,200.00	1,200.00
Total 345.00 · Deaconate Account	6,400.00	6,400.00
348.00 · Growth and Outreach		
348.07 · Growth Groups	1,000.00	1,000.00
348.13 · Community Outreach	6,000.00	6,000.00
Total 348.00 · Growth and Outreach	7,000.00	7,000.00
352.00 · Office Equipment		
352.01 · New Equipment	4,000.00	4,000.00
352.02 · Copier contract	3,400.00	3,400.00
Total 352.00 · Office Equipment	7,400.00	7,400.00
500.00 · Transfer to General Fund	0.00	0.00
Total Budgeted Expenses	446,613.16	429,750.20

-3.8%

